



Unilever Nigeria PLC (RC 113)
1 Billings Way, Oregun
P.O. Box 1063, Ikeja Lagos
T: +234 (1) 279 3000 & +234 803 906 6000
www.unilever-ewa.com

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the One hundred and First (101st) Annual General Meeting of Unilever Nigeria Plc. will be held at the Shell Hall, Muson Centre, Marina, Lagos on Friday 8 May 2026 at 10.00am for the following purposes:

Ordinary business:

1. To lay before the Members, the Report of the Directors, the Audited Financial Statements for the year ended 31 December 2025 together with the Reports of the Statutory Audit Committee and the Independent Auditors thereon.
2. To declare a Dividend.
3. To elect and re-elect Directors, to wit:
 - i. To elect Mr. Ibrahim Sodipe and Mr. Uchenna Nwakanma, being directors elected since the last Annual General Meeting.
 - ii. To re-elect the following Directors retiring by rotation:
 - Mr. Michael Ikpoki
 - Mr. Ben Langat
 - Ms. Ngozi Edozien
4. To disclose the remuneration of Managers of Unilever Nigeria Plc.
5. To authorize the Directors to fix the remuneration of the Independent Auditors.
6. To elect members of the Statutory Audit Committee.

Special business: By Ordinary Resolution

7. To consider and if thought fit, to pass the following as ordinary resolution:
“That the remuneration of the Non-Executive Directors of Unilever Nigeria Plc for the year ending December 31, 2026 be and is hereby fixed at N120 Million (One Hundred And Twenty Million Naira) only as Directors Fees. In addition, sitting allowances will be paid at standard agreed rates for each meeting attended.”
8. To consider and if thought fit, pass the following resolution as an ordinary resolution of the Company:
“That, pursuant to Rule 20.8 of the Rulebook of the Nigerian Exchange 2015: Issuers Rule, a general mandate be and is hereby given authorizing the Company during the 2026 financial year and up to the date of the next Annual General Meeting, to procure goods, services, and financing and enter into such incidental transactions necessary for its day-to-day operations from its related parties or interested persons on normal commercial terms consistent with the Company’s Transfer Pricing Policy. All transactions falling under this category which were earlier entered into in 2026 prior to the date of this meeting are hereby ratified.”

Directors: Bolaji Balogun (Chairman), Tobi Adeniyi (Managing Director), Ben Langat (Kenyan), Michael Ikpoki, Chika Nwobi, Ngozi Edozien, Umma Yusuf Aboki (Mrs), Adenike Ogunlesi (Mrs), Ibrahim Sodipe, Uchenna Nwakanma



NOTES:

Proxy

A member of the Company entitled to attend, and vote is entitled to appoint a proxy instead of him/her. A proxy need not also be a member. A detachable Proxy Form is enclosed and if it is to be valid for the purpose of the meeting, it must be completed and deposited at the office of the Registrars, Greenwich Registrars and Data Solutions Ltd. 274, Murtala Muhammed Way, Alagomeji, Yaba, Lagos P. M.B. 12717, Lagos or via E-mail: proxy@gtlregistrars.com not later than forty-eight (48) hours before the time of the meeting.

Dividend warrants and Closure of Register

The Board has recommended dividend payment which if approved, is payable less withholding tax. Dividend warrants will be payable on Friday, 8 May 2026 to the shareholders who are on the Company's Register of Members at the close of business on Friday 10th April 2026.

NOTICE is therefore given that the Register of Members and Transfer Books of the Company will be closed from Monday 13th April – Friday 17th April 2025 (both dates inclusive) to enable the preparation of payment of the dividend.

Nominations for the Statutory Audit Committee

The Statutory Audit Committee comprises three (3) shareholders and two (2) Non-Executive Directors. In accordance with Section 404 (6) of the Companies and Allied Matters Act 2020, any shareholder may nominate another shareholder as a member of the Audit Committee by giving notice in writing of such nomination to the Company Secretary at least twenty-one (21) days before the date of the Annual General Meeting. Section 404 (5) of the Companies and Allied Matters Act 2020 provides that all members of the Audit Committee shall be financially literate and at least one member shall be a member of a professional accounting body in Nigeria established by an Act of the National Assembly.

Unclaimed Dividends

Shareholders with unclaimed dividends are advised to complete the e-dividend registration via <https://e-forms.greenwichregistrars.com>; or contact Registrars and Data Solutions Ltd., 274 Murtala Muhammed Way, Alagomeji, Yaba, Lagos, P.M.B. 12717, Lagos. Telephone: 02017006700–2 or 070022554737.

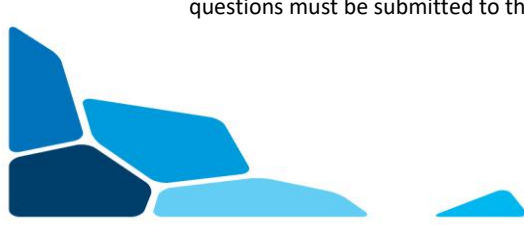
A list of unclaimed dividends will also be available on the Unilever Nigeria Plc website: www.unilevernigeria.com.

E-Dividend/Bonus Mandate

Pursuant to the Directive of the Securities and Exchange Commission, notice is hereby given to all shareholders to open bank accounts, stockbroking accounts, and CSCS accounts for the purpose of e-dividend/bonus. A detachable application form for e-dividend is attached to enable shareholders to furnish particulars of their accounts to the Registrars as soon as possible. The Forms can also be downloaded from the Registrars' website. Shareholders are also advised to update their records with the Registrars. All mandates and records updates should be deposited at Greenwich Registrars and Data Solutions Ltd., 274 Murtala Muhammed Way, Alagomeji, Yaba, Lagos.

Rights of Securities' Holders to ask Questions

Securities' Holders have a right to ask questions not only at the Meeting but also in writing prior to the Meeting and such questions must be submitted to the Company via the Company Secretary on or before Friday 24 April 2026.





Electronic Annual Report

The electronic copy of the 2025 Annual Report is accessible on www.unilevernigeria.com and circulated by email to all Shareholders who have provided their email addresses to the Registrars. Shareholders who are interested in receiving an electronic copy of the 2025 Annual Report by email should request via: info@gtlregistrars.com.

Live Stream of the Annual General Meeting

The Annual General Meeting will be streamed live, and a link will be provided on the Company's website subsequently for this purpose.

No Voting by Interested Person

In Line with the Provisions of Rule 20.8 (2)(h) Rules Governing Related Party Transactions of Nigerian Exchange Limited, interested persons have undertaken to ensure that their proxies, representatives or associates shall abstain from voting on resolution 8 above.

Profile of Directors Standing for Election/re-election

The profiles of the Directors standing for election/re-election are contained in the Annual Report.

Dated this 18th March 2026

By order of the Board

Peter Dada, ACIS

Company Secretary

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Registered Office

1, Billings Way,
Oregon, Ikeja,
Lagos.

